



TONBRIDGE & MALLING BOROUGH COUNCIL

EXECUTIVE SERVICES

Chief Executive

Julie Beilby BSc (Hons) MBA

Gibson Building
Gibson Drive
Kings Hill, West Malling
Kent ME19 4LZ
West Malling (01732) 844522

NB - This agenda contains proposals, recommendations and options. These do not represent Council policy or decisions until they have received proper consideration through the full decision making process.

Contact: Committee Services
committee.services@tmbsc.co.uk

19 June 2015

To: MEMBERS OF THE GENERAL PURPOSES COMMITTEE
(Copies to all Members of the Council)

Dear Sir/Madam

Your attendance is requested at a meeting of the General Purposes Committee to be held in the Civic Suite, Gibson Building, Kings Hill, West Malling on Monday, 29th June, 2015 commencing at 7.30 pm

Yours faithfully

JULIE BEILBY

Chief Executive

A G E N D A

PART 1 - PUBLIC

- | | | |
|----|--------------------------|-------|
| 1. | Apologies for absence | 5 - 6 |
| 2. | Declarations of interest | 7 - 8 |

3. Minutes 9 - 14

To confirm as a correct record the Minutes of the meeting of General Purposes Committee held on 2 February 2015

Matters for Recommendation to the Council

4. Human Resources Strategy Update 15 - 26

Decisions to be taken under Delegated Powers

5. Response to Public Consultation on Draft Recommendations on New Electoral Arrangements for Kent County Council 27 - 88

6. Annual Review of Whistleblowing Charter 89 - 104

7. Shared Parental Leave Policy 105 - 136

Matters submitted for Information

8. Office of Surveillance Commissioners - Inspection Report, The Regulation of Investigatory Powers Act 2000 137 - 146

9. Urgent Items 147 - 148

Any other items which the Chairman decides are urgent due to special circumstances and of which notice has been given to the Chief Executive.

Matters for consideration in Private

10. Exclusion of Press and Public 149 - 150

The Chairman to move that the press and public be excluded from the remainder of the meeting during consideration of any items the publication of which would disclose exempt information.

PART 2 - PRIVATE

Decisions to be taken under Delegated Powers

11. Establishment Changes 151 - 176

(LGA 1972 Sch 12A Paragraph 1 – Information relating to an individual)

12. Urgent Items 177 - 178

Any other items which the Chairman decides are urgent due to special circumstances and of which notice has been given to the Chief Executive.

MEMBERSHIP

Cllr Ms S V Spence (Chairman)

Cllr P F Bolt (Vice-Chairman)

Cllr M A C Balfour

Cllr Mrs S Bell

Cllr M A Coffin

Cllr Mrs S M Hall

Cllr N J Heslop

Cllr D Markham

Cllr S C Perry

Cllr H S Rogers

Cllr R V Roud

Cllr C P Smith

Cllr M Taylor

Cllr T C Walker